



When interviewing with us, please feel free to ask for more details about any of our current benefit plans.

## Sashco Employment Benefits

In addition to competitive salaries, we offer a comprehensive benefits package to our full-time staff members. Our benefits are designed to help our employees stay healthy, feel secure, maintain a work/life balance, plan for their future and inspire them to grow personally and professionally. They include:

### Insurance

- Health
- Dental
- Vision
- Basic Life and AD&D
- Long-term Disability
- Health Savings Accounts
- Flexible Spending Accounts
- Employee Assistance Programs

### Voluntary Insurance

- Short-term Disability
- Supplemental Life Ins
- Accident Insurance
- Cancer Insurance
- Critical Illness Insurance
- Hospital Confinement Insurance

### Miscellaneous Benefits

- Quarterly bonuses if targeted company-wide unit sales growth and operating expense goals are met\*
- 401(k) Retirement Plan
- Personal Time Off (PTO is a combination of vacation and sick time)\*
- Holidays\*
- Direct Deposit Options\*
- Product Discounts\*
- Continued Professional and Personal Growth Through Workshops, Seminars, On-Line Training, etc.

\*These benefits are also offered to regular, part-time employees (min. 20 hours/week)

For more information about Sashco, visit our website at [www.sashco.com](http://www.sashco.com).